

SUSTAINABILITY PERFORMANCE DATA

BETTER ENVIRONMENT

Water

Water usage ratio (L/L) – non-alcoholic beverages

2016	2017	2018	2019	2020	2020 Target
2.08	2.06	1.92	1.95	1.84	1.95

Water usage reduction versus 2013 – alcoholic beverages

2016	2017	2018	2019	2020	2020 Target
12.4%	5.6%	13.8%	11.8%	16.9%	25%

Water replenishment versus water in finished product percentage

2016	2017	2018	2019	2020	2020 Target
160%	161%	160%	296%	486%	100%

Energy

Low carbon and renewable energy share of total energy

2016	2017	2018	2019	2020	2020 Target
48.5%	50.7%	53.0%	53.3%	55.7%	60%

2020 Total energy use by fuel/energy source (manufacturing)

Including renewable and lower carbon energy and country split

		2020 GJ	2020 % of total
Low-carbon & renewable	Natural Gas	827,196	47.9%
	Sustainable Wood	24,286	1.4%
	LPG	49,439	2.9%
	Renewable Grid Electricity	51,830	3.0%
	On-site Solar	9,171	0.5%
	Total	961,922	55.7%
Other energy	Non-Renewable Grid Electricity	644,678	37.3%
	Diesel & Petrol	119,763	6.9%
	Total	764,441	44.3%
Total	1,726,364	100%	

Greenhouse gas emissions

'Drink in your hand' emissions intensity reduction (Grams CO₂-e/L)

2016	2017	2018	2019	2020 Target
16.2%	15.2%	16.2%	18.2%	25%

* 2020 DIYH performance expected to be received in June 2021.

2020 Emissions from manufacturing operations (Tonnes CO₂-e)

	Scope 1	Scope 2
Australia	17,736	61,112
New Zealand	2,858	7
Fiji	2,815	1,683
Samoa	248	71
Indonesia	25,112	66,739
Papua New Guinea	4,662	1,399
Total	54,215	131,237

Packaging

Total recycled content percentage

	2017	2018	2019	2020
All materials	29%	33%	36%	38%
PET resin	7%	9%	19%	25%

2020 Total Group packaging used and recycled content

Total tonnes of packaging materials (primary and secondary) used and % of recycled content

Material by weight	Tonnes	Recycled content	% Recycled
Paper/Board	47,230	19,907	42%
Glass	24,965	9,438	38%
Aluminium	42,061	29,270	70%
PET Resin	66,408	16,399	25%
HDPE	7769	0	0%
Other Plastics	10,388	246	2%
Other Metals	398	81	20%
Composites	323	0	0%
Total	199,541	75,341	38%

SUSTAINABILITY PERFORMANCE DATA (CONTINUED)

DELIGHTED CONSUMERS

Portfolio sugar reduction*

	2018	2019	2020	2020 Target
Australia	5.7%	8.8%	11.2%	10%
New Zealand	3.2%	5.3%	9.3%	10%
Indonesia	N/A	13.5%	17.2%	>20%

* Percentage reduction in total portfolio-wide weighted volume average sugar content measured in grams per 100ml since Moving Annual Trend (MAT) 31 December 2015.

Community investment as percentage of EBIT

	2017	2018	2019	2020	2020 Target
	0.86%	0.91%	0.81%	0.60%	1%

Community investment by country of operation (A\$)^

Total contribution	2017	2018	2019	2020
Australia	3,542,102	3,387,834	2,322,553	1,694,486
Fiji	906,048	1,176,016	961,320	557,088
Indonesia	505,395	884,610	661,407	366,429
New Zealand	851,840	714,340	768,032	267,502
Papua New Guinea	N/A	N/A	380,963	50,463
Samoa	17,150	9,120	86,237	21,479
Total	5,822,535	6,171,920	5,180,512	3,281,748

^ Community investment in Australia in 2017 and 2018 includes donations from SPC business which was completely divested in June 2019. SPC is excluded from 2019 and 2020 figures.

COMMITTED PARTNERS

Supplier spend screened*

	2018	2019	2020	2020 Target
	>75%	>80%	>90%	80%

* Supplier spend in Australia, New Zealand and Indonesia.

ENGAGED PEOPLE

Health and safety

Fatalities

	2016	2017	2018	2019	2020	2020 Target
	5	1	1	4	3	0

Injuries*

	2016	2017	2018	2019	2020	2020 Target
	113	103	105	132	102	0

Total recordable injuries frequency rate (TRIFR)* per 1 million man-hours worked

	2016	2017	2018	2019	2020	2020 Target
	4.8	5.0	4.3	5.4	4.4	0

* Total injuries include lost-time injuries, restricted work injuries and medical treatment injuries for employees only.

Human rights training completion

	2018	2019	2020	2020 Target
	Launched	84.8%	91.5%	100%

Coca-Cola Amatil Group percentage gender split by level (Percentage of females)

	2016	2017	2018	2019	2020	2020 Target
	27%	38%	44%	38%	38%	30%

Senior executives*

	2016	2017	2018	2019	2020	2020 Target
	30%	30%	34%	43%	36%	30%

Management positions*

	2016	2017	2018	2019	2020	2020 Target
	N/A	N/A	21%	21%	21.7%	30%

* We define our senior executives as anyone reporting to the CEO or Group Leadership Team. Management positions are defined as anyone with a direct report. All figures exclude contractors and outsourced resources.

Overall workforce

	2016	2017	2018	2019	2020	2020 Target
	N/A	N/A	19.4	20.1	19.9	-