

SUSTAINABILITY PERFORMANCE DATA

2020 FACT SHEET

COMMITTED PARTNERS

Supplier spend screened*

	2018	2019	2020 Target
	>75%	>80%	80%

* Supplier spend in Australia, New Zealand and Indonesia.

DELIGHTED CONSUMERS

Portfolio sugar reduction*

	2018	2019	2020 Target
Australia	5.7%	8.8%	10%
New Zealand	3.2%	5.3%	10%
Indonesia	N/A	13.5%	>20%

* Percentage reduction in total portfolio-wide weighted volume average sugar content measured in grams per 100ml since Moving Annual Trend (MAT) 31 December 2015.

Community investment as percentage of EBIT

	2017	2018	2019	2020 Target
	0.86%	0.91%	0.81%	1%

Community investment by country of operation (A\$)^

Total contribution	2017	2018	2019
Australia	3,542,102	3,387,834	2,322,553
Fiji	906,048	1,176,016	961,320
Indonesia	505,395	884,610	661,407
New Zealand	851,840	714,340	768,032
Papua New Guinea	N/A	N/A	380,963
Samoa	17,150	9,120	86,237
Total	5,822,535	6,171,920	5,180,512

^ Community investment in Australia in 2017 and 2018 includes donations from SPC business which was completely divested in June 2019. SPC is excluded from 2019 figures.

ENGAGED PEOPLE

Health and safety

Fatalities

	2015	2016	2017	2018	2019	2020 Target
	7	5	1	1	4	0

Injuries*

	2015	2016	2017	2018	2019	2020 Target
	209	113	103	105	132	0

Total recordable injuries frequency rate (TRIFR)* per 1 million man-hours worked

	2015	2016	2017	2018	2019	2020 Target
	8.1	4.8	5.0	4.3	5.4	0

* Total injuries include lost-time injuries, restricted work injuries and medical treatment injuries for employees only.

Human rights training completion

	2018	2019	2020 Target
Launched		84.8%	100%

Coca-Cola Amatil Group percentage gender split by level (Percentage of females)

Board

	2016	2017	2018	2019	2020 Target
	27%	38%	44%	38%	30%

Senior executives*

	2016	2017	2018	2019	2020 Target
	30%	30%	34%	43%	30%

Management positions*

	2016	2017	2018	2019	2020 Target
	N/A	N/A	21%	21%	30%

* We define our senior executives as anyone reporting to the Group Managing Director or Group Leadership Team. Management positions are defined as anyone with a direct report. All figures exclude contractors and outsourced resources.

Overall workforce

	2016	2017	2018	2019	2020 Target
	N/A	N/A	19.4	20.1	-

Previous years' data restated excluding SPC performance following divestment of SPC business in 2019.

PUBLISHED MAY 2020. ALL PERFORMANCE DATA IS AS AT THE END OF 2019 CALENDAR YEAR, UNLESS OTHERWISE STATED.

BETTER ENVIRONMENT

Water

Water usage ratio (L/L) – non-alcoholic beverages

2015	2016	2017	2018	2019	2020 Target
2.16	2.08	2.06	1.92	1.95	1.95

Water usage reduction* versus 2010 – alcoholic beverages

2015	2016	2017	2018	2019	2020 Target
7.6%	12.4%	5.6%	13.8%	11.8%	25%

Water replenishment versus water in finished product percentage

2016	2017	2018	2019	2020 Target
160%	161%	160%	290%	100%

* Compared to 2013 performance.

Energy

Low carbon and renewable energy share of total energy

2015	2016	2017	2018	2019	2020 Target
44.3%	48.5%	50.7%	53.0%	53.3%	60%

2019 Total energy use by fuel/energy source (manufacturing)

Including renewable and lower carbon energy and country split

		2019 GJ	2019 % of total
Low-carbon & renewable	Natural Gas	693,962	41.8%
	Sustainable Wood	22,220	1.3%
	LPG	51,618	3.1%
	Renewable Grid Electricity	109,290	6.6%
	On-site Solar	7,523	0.5%
	Total	884,613	53.3%
Other energy	Non-Renewable Grid Electricity	622,151	37.5%
	Diesel & Petrol	152,063	9.2%
	Total	774,214	46.7%
Total		1,658,827	100.0%

Greenhouse gas emissions

'Drink in your hand' emissions intensity reduction (Grams CO₂-e/L)

2016	2017	2018	2019	2020 Target
16.2%	15.2%	16.2%	TBC*	25%

* 2019 DIYH performance expected to be received in June 2020.

2019 Emissions from manufacturing operations (Tonnes CO₂-e)

	Scope 1	Scope 2
Australia	16,390	62,997
New Zealand	3,095	10
Fiji	3,744	1,437
Samoa	804	287
Indonesia	18,964	77,017
Papua New Guinea	6,098	1,412

Packaging

Total recycled content percentage

	2017	2018	2019
All materials	29%	33%	36%
PET resin	7%	9%	19%

2019 Total Group packaging used and recycled content

Total tonnes of packaging materials (primary and secondary) used and % of recycled content

Material by weight	Tonnes	Recycled content	% Recycled
Paper/Board	45,514	21,193	47%
Glass	26,463	11,028	42%
Aluminium	40,712	26,104	64%
PET Resin	70,418	13,524	19%
HDPE	8,069	-	0%
Other Plastics	9,340	88	1%
Other Metals	456	75	16%
Composites	337	-	0%
Total	201,309	72,012	36%