

SUSTAINABILITY IN FIJI

2020 FACT SHEET



IN FIJI, THROUGH OUR COCA-COLA AMATIL FIJI BEVERAGES AND PARADISE BEVERAGES BUSINESSES, WE PRIORITISE THE AREAS WHERE WE CAN MAKE THE GREATEST DIFFERENCE. WE ARE FOCUSED ON THE SAFETY, WELLBEING AND DEVELOPMENT OF OUR PEOPLE, SUSTAINABLE PACKAGING AND ENERGY.

Committed Partners

We have meaningful and mutually beneficial partnerships throughout our value chain. We ask our suppliers in Fiji to follow Coca-Cola Amatil's *Responsible Sourcing Guidelines* as well as The Coca-Cola Company's *Supplier Guiding Principles*.

Engaged People

At Coca-Cola Amatil, protecting the health and safety of our people and those we work with will always be our overriding priority. We launched the Paradise Beverages Safety Hub e-learning system in 2019 and continued employee wellbeing programs across all sites. We are also committed to supporting our Group-wide diversity and inclusion targets and plans.

Safety performance

Injuries	2012	2013	2014	2015	2016	2017	2018	2019
Fiji	6	2	4	3	0	3	2	2
Paradise Beverages~	10	9	10	6	3	6	11	11
Total recordable injury frequency rate (TRIFR)¹								
Fiji	11.6	3.8	7.3	5.2	0	4.8	3.3	3.3
Paradise Beverages~	13.1	9.5	8.8	5.5	2.8	7.3	10.4	9.67

~ Injury data for Paradise Beverages includes operations in Fiji and Samoa.
1 Per 1 million man-hours worked.



LONG-TERM COMMITMENT TO RECYCLING IN FIJI

In 2019, Coca-Cola Amatil Fiji launched a new, clear (more recyclable) bottle for Sprite – a first in the South Pacific, while also celebrating 20 years of bottle and can recycling at Mission Pacific, a bottle buy-back scheme launched in 1999.



20 YEARS

Operating Mission Pacific bottle and can collection scheme in Fiji



100%

of our domestic beer brands are packaged in returnable glass bottles

Community investment**

FJ\$ (A\$)		
2017	2018	2019
1,433,368 (906,048)	1,834,703 (1,176,016)	1,444,095 (961,320)

^ Coca-Cola Amatil Fiji, Fiji Brewery and RumCo of Fiji.

* Includes cash, in-kind donations, volunteering time, and management costs.

Delighted Consumers

We measure the amount of sugar per 100ml of our non-alcoholic beverages portfolio in Fiji, and have set a roadmap for sugar reduction through to 2022. This includes reformulations of various Fanta and Sprite products including Fanta Pineapple and Fanta Orange. We have also made changes to our portfolio to include Coca-Cola No Sugar, and reformulated Diet Coke.

In 2019, we lowered the sugar content and improved choice in our lower alcohol and lower calorie beverages range. We introduced Fiji Gold Moli, which has less carbohydrates than traditional beers, and continue to grow Vonu Export – our ultra-low carb and low gluten beer. We are also expanding low sugar options and reducing overall sugar content across our popular Tribe range. In 2020, we will partner with leading educational authorities to create and pilot Fiji's first Responsible Service of Alcohol (RSA) program.

Finally, we remain focused on community investment and impact in Fiji. In 2019, the combined value of our cash, in-kind and volunteering hours support was over FJ\$1,444,000 (A\$960,000). This includes significant contributions to local grass-roots sport, health and cultural activities.



850t

of glass saved from landfill, each year

2019 Emissions*

Tonnes CO₂-equivalent

Scope 1	Scope 2
3,744	1,437

* Fiji Beverages, Fiji Brewery and RumCo of Fiji.

Better Environment

For over 20 years, our Mission Pacific buy-back and recycling depots have provided incentives for collectors of packaging waste and increased the recycling of plastic bottles and cans on the islands. In 2019, in a first for Amatil across all its geographies, Sprite was re-launched in a clear bottle in Fiji, which improves the recyclability of its packaging. We have also begun the transition of some bottles to 100 per cent recycled PET.

Since our Suva brewery opened 63 years ago, Paradise Beverages has led the region in returnable glass. Each container is collected, cleaned and reused an average of eight to ten times, which contributes to less waste sent to landfill and less litter. The system also provides an important source of employment for local people, as many collection partners are sole operators or family-run businesses. In 2019, we increased the use of returnable glass from 73 per cent to 81 per cent – equating to 850 tonnes of glass saved from landfill each year.

We support the Department of Environment's goal of a litter free environment through the collection and recycling of suitable packaging material, and welcome the opportunity to provide feedback on the proposed Container Deposit Scheme and the associated draft Container Deposit Regulations. Paradise Beverages and Coca-Cola Amatil Fiji support the introduction of a well-run, cost-effective and efficient scheme. We are committed to working with partners to reduce the number of beverage containers littered or sent to landfill.

Paradise Beverages has also supported the Mamanuca Environment Society in protecting sea turtles since 2006, including by providing ongoing financial assistance, participating in education programs, and helping promote awareness, such as endorsing the charity on the packaging of Vonu beer.²

In addition, our people in Fiji participate in regular volunteering days, often with their families, for beach clean-ups and habitat rehabilitation. On one day alone, the combined volunteers from Amatil, Paradise Beverages and the University of the South Pacific planted 50,000 mangrove plants.

As part of a commitment to reduce our carbon footprint, and following the launch of our 1.1 megawatt rooftop solar panel installation in Fiji in 2017, one of the largest in the country, we continue to look for opportunities to increase the use of renewable and low-carbon energy and to improve our manufacturing efficiency.



PARADISE BEVERAGES



² Vonu meaning 'turtle' in Fijian.



A SAFETY HUB IN PARADISE

Under Fiji's Health & Safety at Work Act 1996, employers must ensure employees are provided with adequate information and suitable training on workplace health and safety as part of their duties.

In 2019, our Paradise Beverages team in Fiji introduced a new online training program, Safety Hub, designed to meet these important training needs. Specifically, the program aims to equip our 500+ workforce with the knowledge and skills needed to keep themselves safe while carrying out their daily roles.

Safety Hub delivers training through two core components: safety care videos and assessments designed to reinforce specific safety priorities and learning outcomes.

The Safety Hub platform can also be tailored, allowing the team to create and deliver custom training programs specific to the needs of particular teams. "Safety hub is a giant leap forward in how our safety training content is delivered to meet our training needs," said Caroline Aisake, Regional Manager HSE & Wellbeing, Paradise Beverages.

The team launched the Behavioural Safety training module first, which was completed with a 100 per cent completion rate. The training has already contributed towards a better prepared team and an improved safety scorecard.



26.2%

REDUCTION IN TOTAL RECORDABLE INJURY FREQUENCY RATE IN PARADISE BEVERAGES SINCE 2012

71.5%

REDUCTION IN TOTAL RECORDABLE INJURY FREQUENCY RATE IN FIJI BEVERAGES SINCE 2012